



Using the science and practice of implementation to strengthen equity in our education systems, support our educators, and improve outcomes for children, families, and communities.



SISEP eNotes

August 2022

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- [Lesson: Building Teams](#)
- [Stakeholder Engagement Guidance](#)
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- [Developing Implementation Capacity of a State Agency to Improve Outcomes for Students with Disabilities](#) (Minnesota)
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Equity in Team Participation and Structure

How much time do you spend working in teams? Are you empowered to optimize this collective time by bringing together a variety of thinkers who push you to be better? Are you inspired to stay engaged and support your teammates to do the same? Let's unpack why this is important and how we make this happen.

by Kathleen Ryan Jackson

[Read Blog Post](#)

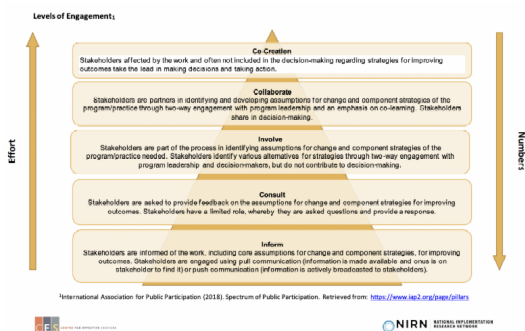
We are looking for you to share your implementation story! SISEP is currently seeking those in the field to share their successes, challenges, and implementation experience



through several media formats. If you are interested in being a guest on our podcast, being interviewed for Voices in the Field videos, or would like to be a co-author on a blog, fill out the following form.

SISEP Collaboration Form

Resources



Interactive Lesson: Building Teams

After completing this lesson, Building Teams, you will be able to explain the importance of team cohesion and trust, identify team functions, and utilize the Stakeholder Engagement Guidance Tool to create a diverse team.

[Visit Lesson](#)

Stakeholder Engagement Process

Stakeholder engagement is an important process for active implementation and should be utilized throughout all stages of the journey. Utilize the Stakeholder Engagement Process Handout to identify stakeholders and the correct way to engage them.

[Learn More](#)

Stakeholder Engagement Guidance

When selecting stakeholders to engage with, you must first examine team membership. Measure your strengths and gaps to ensure that when you select stakeholders, it creates an equitable process. View Stakeholder Engagement Guidance for Implementation to examine what dynamics you may need to take into account.

[Read More](#)

Recommended Read

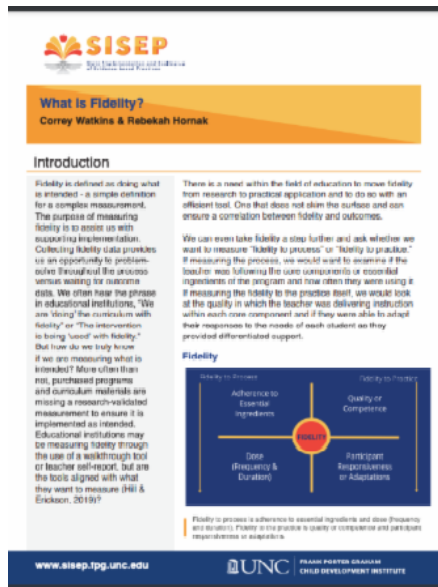
Developing Implementation Capacity of a State Education Agency to Improve Outcomes for Students With Disabilities

Eric Kloos (Minnesota Department of Education), Ellen Nacik (Minnesota Department of Education), and Caryn S. Ward

Abstract: The federal Department of Education's Office of Special Education Programs has adopted a Results Driven Accountability (RDA) framework to support State Education Agencies (SEAs) in improving results for students with disabilities. RDA directed SEAs to focus on measurable outcomes. A leadership team in a large mid-western state in the United States partnered with an Institute of Higher Education implementation science purveyor team to systematically apply a particular approach, the *Active Implementation Frameworks (AIFs)*, to build capacity, effectively implement, and scale an evidence-based program, *Check &*

Connect, to improve statewide graduation rates for Black and American Indian students with disabilities. The presented case example illustrates how the SEA partners with local education agencies' district teams to continuously measure and manage changes in (a) system capacity and (b) practice fidelity to improve graduation rate outcomes. Application of the AIFs in education, measured implementation progress and preliminary outcome data, and implications for policy for individuals with disabilities are discussed.

[Read Article](#)



Brief: What is Fidelity?

The concept of measuring fidelity is a growing a topic of interest among educational agencies. Staff and leaders want to ensure implementation of the selected program or practice is as intended. But fidelity is also a very complex concept that does not stop with a checklist or survey. Utilizing fidelity measurements and data at all levels of the teaming cascade is needed to support staff with implementation. The "What is Fidelity" brief provides a deep dive into this concept and real-world examples from the Florida Department of Education, Kentucky Department of Education, and the Minnesota Department of Education.

[Read Brief](#)

Media Resources



"What is Fidelity?" Webinar Recording

Recording of the "What is Fidelity" webinar that took place on August 17, 2022.

[Watch Now](#)

NIRN Updates

[NIRN Implementation Practice Blog](#)

[NIRN Virtual Series Part 3](#)

PDSA Cycles: Improvement and Implementation

Stephanie Kennedy & Kathleen Ryan Jackson

Implementation and Improvement are two fields of science that overlap and have unique characteristics and language.

[Read More](#)

Part 3: ISP Core Competencies and Initial Implementation

Caryn S. Ward & Yolanda Perkins

The recording is now available for part 3. Don't miss out on Part 4 on November 16, 2022, at 12:30 ET.

[Virtual Series Website](#)

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