



Using the science and practice of implementation to strengthen equity in our education systems, support our educators, and improve outcomes for children, families, and communities.



# SISEP eNotes

November 2023

## Implementation - Hot Topics

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## Why Intentional Planning is Needed for Scaling

Kris Earl

Have you ever been involved in implementing an intervention that has been supported with implementation practices to reach fidelity, with the team thinking that you are all set to scale implementation to the next level? This approach, when trying to scale, does not support effective implementation and, let's face it – probably leads to frustration for practitioners actually doing the work! Scaling requires an intentional and systematic approach to implementation. Let's explore some steps implementation teams need to

engage in to effectively scale implementation.

[Read the Blog Post](#)

## Implementation Science Hot Topics

### Recommended Listen

#### The Secret to Great Teams

Hidden Brain - Shankar Vedantam

It's easy to think that the best teams are collections of highly accomplished or talented individuals, working under a skilled leader. But that's no guarantee of success. Psychologist **Anita Woolley** says the best teams are far more than the sum of their parts, and share certain basic characteristics.

[Listen to the Podcast](#)

What is an Implementation Hot Topic that is burning for you right now?!

Selection & De-Implementing

Leadership

Practical Implementation Measurements

Communication

Onboarding and Capacity Building of Team Members

## Partnership Highlights



[View the NE-PACT Presentation](#)

## NE-PACT Presentation

The SISEP Center was represented by Angela Jack and Correy Watkins at the annual NE-PACT Conference in New Jersey this October. NE-PACT provides TA to the 26 US Department of Education-funded parent centers in Connecticut, Delaware, the District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Puerto Rico, Rhode Island, US Virgin Islands, and Vermont.

## SISEP & Minnesota Department of Education Present on PBIS

Correy Watkins, Implementation Specialist with NIRN, and Ellen Nacik, Implementation Specialist with the Minnesota Department of Education, presented the use of the District Capacity Assessment to improve the implementation of PBIS. The dynamic duo attended the PBIS Leadership Summit in Chicago, IL, and were teamed up with partners from the Osseo School District.



[View the PBIS Presentation](#)



**ACTIVE  
IMPLEMENTATION  
HUB**

## AI Hub - Updates

Based on your most recent feedback, we are creating learner pathways for the AI Hub! More to come soon, but thank you for completing the AI Hub poll in last month's eNote.

Check out our latest resource addition: [Implementation Mapping Interviews](#)

The Implementation Mapping Interview was developed to assist in gauging the capacity of an organization you are just starting to work with. Try it out and next month we will ask for your feedback!

## NIRN Updates

### Research and Evaluation Agenda

**Melanie Livet**

The mission of the National Implementation Research Network (NIRN) is to contribute to the best practices and science of implementation, organizational change, and system reinvention to improve outcomes across the spectrum of human services. As such, it has been involved in advancing implementation practice through numerous initiatives over the past 17 years. Although recognized as an implementation practice leader, NIRN has not been as consistent

with its implementation research and evaluation agenda (REA). Yet, it is uniquely positioned to advance implementation research and evaluation based on the wealth of data generated through its projects. By contributing innovative practice-based research insights, demonstrating the value of implementation practice, improving the rigor of the evidence generated through practice-based research, and increasing its scholarship and policy outputs, NIRN is primed to further establish itself as a national player in implementation science.



Read the NIRN Research and Evaluation Agenda

### Strategic Plan

NIRN Leadership Team

The NIRN Strategic Plan outlines a comprehensive and forward-thinking approach to advancing the field of implementation science. It encompasses key initiatives focused on promoting evidence-based practices and policies across various sectors. NIRN's strategic objectives include fostering collaboration among researchers and practitioners, developing innovative instructional design elements, advocating for integrating research into practice, and leveraging technology for enhanced dissemination and implementation efforts. The plan aims to drive systemic change and improve outcomes within NIRN and beyond.



Read the NIRN Strategic Plan

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